
A G E N D A

1. CALL TO ORDER- CHAIRMAN JAY THOMPSON

2. PUBLIC COMMENTS

3. INVOCATION

4. PLEDGE OF ALLEGIANCE

5. ROLL CALL- ALL PRESENT___ ABSENT_____

ALSO PRESENT- KYLE SHIRLEY___ JOHN MARK DAVIS___
SCOTT KRAMER___ AUDRA SMITH___

6. APPROVE SEPTEMBER 16, 2025 MINUTES

7. APPROVE INVOICES RECEIVED THROUGH OCTOBER 7, 2025 AND AUTHORIZE THE CHAIRMAN AND TREASURER/ADMINISTRATOR TO ISSUE WARRANTS FOR PAYMENT THEREOF

8. APPROVE CONSENT DOCKET

9. RECOGNIZE MRAINE INDUSTRIES, LLC AS THE ALABAMA SMALL MANUFACTURER OF THE YEAR

10. APPROVAL TO MOVE THE NOVEMBER 18, 2025 COMMISSION MEETING FROM 5:00 P.M. TO 4:30 P.M.

11. APPROVE HOLIDAY PAYOUT OCTOBER 10, 2025 (per county policy)

12. APPROVE FY2026 FUNDING AGREEMENT WITH THE FOREVER WILD LAND TRUST (FWLT)

13. APPROVE NOTICE OF TERMINATION TO AVENU INSIGHTS & ANALYTICS, LLC.

14. APPROVAL TO EXTEND ABATEMENT FOR MACHINERY WITH TRUCKS & SONS LLC (DBA SIGNMASTER.COM)

15. AMY HILLIARD

- A.** APPROVE INCENTIVES AND DEVELOPMENT AGREEMENT/RESOLUTION #2026-1; OWENS CORNING ROOFING AND ASPHALT, LLC.

16. APPROVE RESOLUTION #2026-2; AMENDMENT 909 AUTAUGA COUNTY EMPLOYEE RECOGNITION AND APPRECIATION PROGRAM

17. APPROVAL TO APPOINT JENNIFER MANGINI AS A LIBRARY BOARD MEMBER FOR A 1 YEAR TERM BEGINNING NOVEMBER 30, 2025 – NOVEMBER 30, 2026

18. MARK HARRELL, SHERIFF

- A.** APPROVE THE RESIGNATION OF DEVIN LINCOLN, NARCOTICS LT, EFFECTIVE 9/10/2025 AND HIRE A REPLACEMENT
- B.** APPROVE THE RE-HIRE OF KARL YOUNGBLOOD, P/T SRO (CONTRACT) EFFECTIVE 9/22/2025 TO REPLACE SPENCER TRAYWICK WHO RESIGNED
- C.** APPROVE TO RE-HIRE CHARLES DRISCOLL, NARCOTIC SGT, GRADE PS305: STEP 4, EFFECTIVE (PENDING BACKGROUND/DRUG TEST) TO REPLACE WHEN HE RESIGNED IN MARCH 2025

19. LARRY NIXON, JAIL WARDEN

- A. APPROVE RESIGNATION OF LANDON ORANGE, FULL TIME CORRECTION OFFICER, EFFECTIVE 9/29/2025 AND HIRE A REPLACEMENT
- B. APPROVE THE HIRE OF EARNEST CAMPBELL, FULL TIME CORRECTION OFFICER, GRADE PS301: STEP 3, EFFECTIVE (PENDING 2 WEEKS NOTICE) TO REPLACE LANDON ORANGE WHO RESIGNED
- C. APPROVE THE HIRE OF SAREK HUGGINS, FULL TIME CORRECTION OFFICER, GRADE PS301: STEP 3, EFFECTIVE 10/1/2025 TO REPLACE JOHN SHAY MCGUIRE WHO RESIGNED
- D. APPROVE THE HIRE OF ROBERT BRADFORD, FULL TIME CORRECTION OFFICER, GRADE PS301: STEP 3, EFFECTIVE (PENDING BACKGROUND/DRUG TEST) TO REPLACE ANNA FABRITIS WHO RESIGNED
- E. APPROVE 1 YEAR CONTRACT WITH TALLAPOOSA COUNTY FOR HOUSING INMATES
- F. APPROVE A 3-YEAR MANAGED SERVICES AGREEMENT WITH IMAGING BUSINESS MACHINES, LLC (ibml) – DOCUMENT SCANNING/FILING SYSTEM

20. KIM KERVIN, PROBATE JUDGE

- A. APPROVE THE RESIGNATION OF SHERICKA TAYLOR, LICENSE CLERK, EFFECTIVE 10/1/2025 AND HIRE A REPLACEMENT

21. ROSE THOMAS-WILLIAMS

- A. APPROVE THE HIRE OF SHAWN GURLEY, PART TIME DRIVER, GRADE 3: STEP 1 (PENDING BACKGROUND/DRUG TEST) TO REPLACE KENTA RICHARDSON WHO RESIGNED
- B. APPROVE FY2026 AGREEMENT BETWEEN AUTAUGA COUNTY RURAL TRANSPORTATION AND CENTRAL ALABAMA AGING CONSORTIUM

22. DAVID BAGLEY, EMA DIRECTOR

- A. APPROVAL TO SEND OUT BIDS FOR GRANT 2024-FIL-6, FOR A HAZMAT TRAILER AND OPEN BIDS RECEIVED ON OCTOBER 15, 2025

23. HOYT PAINTER, SOLID WASTER OFFICER

- A. APPROVE THE FOLLOWING FY2026 SOLID WASTE EXEMPTIONS:

BATCH 1

RENEW	Stroud	Nealie	1584 Dean Dr	Prattville	36067
NEW	Davis	Mary Lue	946 County Rd 150	Marbury	36051
NEW	Jackson	Angela	106 North Taylor St	Autaugaville	36003
RENEW	Barlett	Bridgett	2434 Hollon Run	Prattville	36067
NEW	Wright	Mary	1653 County Rd 40 W	Prattville	36067
RENEW	DeRamus	Geraldine	1480 County Rd 127	Billingsley	36006
RENEW	Chance	James Sr	2305 Hilltop Farm Rd	Prattville	36067
RENEW	Gilliespie	Joseph	717 Lola Rd	Prattville	36067
NEW	Howard	Rodney	431 North Pickett St	Autaugaville	36003
NEW	Wallace	Donald	2723 Hwy 31 N	Deatsville	36022

RENEW	Jackson	Willie	2362 County Rd 2	Autaugaville	36003
RENEW	Henderson	Earnest T	946 County Rd 113	Prattville	36067
NEW	Jackson	Hannah	104 North Taylor St	Autaugaville	36003
RENEW	Calhoun	Christine	1480 County Rd 127	Billingsley	36006
NEW	Hall	Milton	905 Evelyn Dr	Autaugaville	36003
RENEW	Palmer	Dorothy	2311 Line St	Autaugaville	36003
RENEW	Goodin	Jamie	1781 Adrian Rd	Prattville	36067
NEW	Lollar	Edwin	1909 Denny Dr	Deatsville	36022
NEW	Jackson	Teri D	2373 County Rd 57	Prattville	36067
RENEW	Rogers	Clemon	2315 Line St	Autaugaville	36003

BATCH 2

RENEW	Champion	Cynthia	1951 County Rd 57	Prattville	36067
RENEW	Welch	Wilbur	2611 Chavers Ln	Prattville	36067
RENEW	Goodson	Jimmy	1576 Dean Dr	Prattville	36067
RENEW	Krause	Glenda	1221 Alabama St	Prattville	36067
NEW	Townsend	Michelle	1616 County Rd 81	Prattville	36067
RENEW	McCall	Carlean	1616 County Rd 81	Prattville	36067
RENEW	ONeal	Georgia	376 County Rd 82	Prattville	36067
RENEW	Livingston	Timothy C	1374 County Rd 43	Prattville	36067
RENEW	Livingston	Emma Mae	1368 County Rd 43	Prattville	36067
RENEW	Rudolph	Lucy	1852 Rodock Rd	Prattville	36067
RENEW	Hatcher	Otis	1971 County Rd 7	Plantersville	36758
RENEW	Jackson	Wilma A	1860 Rodock Rd	Prattville	36067
RENEW	Callen	Jimmie	4364 County Rd 16	Jones	36749
NEW	Moan	Mary	1824 Buckeye Dr	Prattville	36067
RENEW	Hardy Jr	Milton T	643 Anderson St	Prattville	36067
RENEW	Crawford	Deborah	2064 Hwy 82 W	Prattville	36067
RENEW	Williams	Shantangela	1717 County Rd 21 N	Prattville	36067
RENEW	Sails	Carrie	3125 Watchman Cir W	Verbena	36091
RENEW	Vinson	May	609 County Rd 1 N	Jones	36749
RENEW	Butler	Susan	1507 County Rd 51	Prattville	36067

BATCH 3

RENEW	Henderson	Eric	1516 County Rd 40 W	Prattville	36067
RENEW	Motley	Beloyd	818 Rose Mae Ln	Prattville	36067
RENEW	Pickett	Gracie	1685 County Rd 127	Billingsley	36006
RENEW	Strickland	Lanell	115 Daffodil Ct	Prattville	36067
RENEW	Rucker	Crystal	2334 Rebecca Bell Dr	Prattville	36067
RENEW	Brown	Willie Mae	2188 T R Dr	Autaugaville	36003
RENEW	Bates	Milton	2173 Hosea Ln	Autaugaville	36003
RENEW	ONeal	Reginald	372 Cheeks Ln	Prattville	36067
RENEW	Cox	Robert	2858 Skyview Dr	Prattville	36067
RENEW	Jackson	Franmeka	215 Malone Ct	Prattville	36067
NEW	Searight	Joe Lee	2339 County Rd 2	Autaugaville	36003
NEW	Taylor	Eunice	969 County Rd 40 W	Prattville	36067
RENEW	Scott	Jeffrey	3098 Go Kart Rd	Marbury	36051
NEW	Huett	Cynthia	1437 Hwy 82 W	Prattville	36067

RENEW	McDaniels	Ida	3056 County Rd 535	Marbury	36051
RENEW	Tyus	Donna	366 County Rd 9 N	Autaugaville	36003
RENEW	Bennett	Debra	376 County Rd 9 N	Autaugaville	36003
NEW	Carpenter	Robert	247 Michelle Dr	Prattville	36067
RENEW	Willis	Annie	2410 Sweetgum St	Autaugaville	36003
RENEW	Edwards	Gregory	934 County Rd 45 N	Autaugaville	36003

24. JOHN MARK DAVIS, COUNTY ENGINEER

- A. APPROVAL TO AWARD BID FOR PROJECT #RA-ACP01-82-21 FDR, PATCH, LEVEL & RESURFACE CR 19 FROM US HWY 82 TO AUTAUGA NORTHERN RAILROAD TO WIREGRASS CONSTRUCTION CO. INC. (LOWEST BIDDER)
- B. APPROVAL TO HIRE AUSTIN REDDEN, OPERATOR II, GRADE 5: STEP 1, EFFECTIVE (PENDING BACKGROUND/DRUG TEST) TO REPLACE CODY SIMON WHO RESIGNED
- C. APPROVAL TO HIRE LEE POWELL, OPERATOR I, GRADE 4: STEP 4, EFFECTIVE (PENDING BACKGROUND/DRUG TEST) TO REPLACE STEVEN WILLIAMS WHO’S HIRE WAS RESCINDED

25. COMMENTS AND DISCUSSIONS

26. ADJOURN MEETING

CONSENT DOCKET

1. APPROVAL FOR DESIGNATED PERSONNEL TO ATTEND THE FOLLOWING:

<u>ECONOMIC DEVELOPMENT</u>		
RIVER REGION REAL ESTATE & ECONOMIC TRENDS FORUM	NOV. 5, 2025	MONTGOMERY, AL
<u>ENGINEERING</u>		
2026 ANNUAL AVMS CONF.	FEB. 23-25, 2026	TUSCALOOSA, AL
<u>JAIL</u>		
CORRECTION OFFICERS TRAINING	OCT. 20-31, 2025	MONTGOMERY, AL
<u>REAPPRAISAL</u>		
AAFM 2025 FALL CONF.	OCT. 8, 2025	VIRTUAL (ON LINE)
MANAGEMENT/SUPERVISION	APRIL 8-10, 2026	MONTGOMERY, AL

2. APPROVE 6 MONTH PROBATION PERIOD FOR THE FOLLOWING EMPLOYEE:

<u>REAPPRAISAL</u>	
ALYSSA WYATT, REAPPRAISAL CLERK	EFFECTIVE 10/7/2025
<u>RURAL TRANSPORTATION</u>	
CODEY COTTON, P/T VAN DRIVER	EFFECTIVE 8/26/2025
CHARLESALYN SMITH, P/T VAN DRIVER	EFFECTIVE 9/27/2025